

# SEX OFFENDER MANAGEMENT BOARD (SOMB) MINUTES

Friday, May 21, 2021

**THIS MEETING WAS HELD VIA AUDIO/VIDEO CONFERENCING  
ONLY**

## SOMB Members

Allison Boyd  
Angel Weant  
Carl Blake  
Christina Ortiz-Marquez  
Glenn Knipscheer  
Gregg Kildow  
Jeff Shay  
Jesse Hansen  
Kari Moore  
Kathy Heffron  
Katie Abeyta  
Kimberly Kline  
Lisa Mayer  
Marcelo Kopcow  
Michelle Simmons  
Rick May  
Robin Singer  
Sharon Holbrook  
Steve Moreno  
Taber Powers

## SOMB Guests

Alison Talley	Matthew Smith
Amira Minazzi	Melissa Gursky
Beth Baldwin	Pat Harris
Brenda Kay	Rachelle Boespflug
Casey Ballinger	Richard Anglund
Dale Jenkins	Roger Kincade
Debra Baty	Sarah Marlow
Jenna Harper	Steve Vigil
Jessica Meza	Sue Ferrere
Kelsie Smith	Tami Floyd
Kim Ovalle	Tara Saulibio
Kyle Jones	Tina Martinez
Laurie Kepros	Todd Hanenberg
Lindsay Klatt	Wellesley Bush
Marsha Brewer	Wendy Bieseimeier
Martha Lugo	Xaviera Turner

**Absent SOMB Members:** Norma Aguilar-Dave and Theresa Weiss

**Staff:** Chris Lobanov-Rostovsky, Marina Borysov, Erin Austin, Elliot Moen, Yuanting Zhang, and Jill Trowbridge

**SOMB Meeting Begins: 9:02 am**

This meeting was recorded.

### **ORIENTATION TO THE MEETING:**

Judge Marcelo Kopcow (SOMB Chair) introduced himself.

Chris Lobanov-Rostovsky (SOMB Staff) introduced himself and welcomed all in attendance.

Marina Borysov (SOMB Staff) introduced herself, reviewed the various aspects of this virtual meeting, and indicated how it will be conducted. She noted she will be the contact for technical support, and mentioned that she will monitor any questions or remarks in the chat and in the question and answer functions.

Marina Borysov (SOMB Staff) announced to the SOMB members that if they need to step out or come back into the meeting, to please let her know for record keeping purposes. She also reminded all of those attendees who are not SOMB members that they should not vote.

### **INTRODUCTIONS/ATTENDANCE:**

Chris Lobanov-Rostovsky (SOMB Staff) introduced the SOMB members in attendance.

Elliot Moen (SOMB Staff) introduced the staff members in attendance.

Erin Austin (SOMB Staff) introduced the guests in attendance.

### **FUTURE AGENDA ITEMS:**

#### **Board Members:**

None

#### **Audience:**

None

### **ANNOUNCEMENTS:**

#### **Staff:**

Marina Borysov (SOMB Staff) announced:

- ODVSOM Conference Update – Marina Borysov noted that numerous emails have been sent announcing the upcoming ODVSOM Conference. She indicated that registration is now open, and mentioned that a number of individuals have signed up already. Marina Borysov indicated that SOMB members can attend the conference at no cost, and she encouraged all to forward the conference announcements to their stakeholders.
- ODVSOM Conference Awards Update – Marina Borysov indicated the following awards will be awarded at the conference:
  - Denise Fransua Domestic Violence Offender Management Leadership Award,
  - The Gary Bergen Sex Offender Management or Treatment Leadership Award, and
  - The Senator Norma Anderson Excellence in Victim Advocacy Award
- Marina Borysov asked for award recipient nominations, indicated that the nomination deadline is June 4<sup>th</sup>, and mentioned that these awards will be presented during the conference on Friday, July 16<sup>th</sup>. She asked all to contact her with any questions.
- Chris Lobanov-Rostovsky (SOMB Staff) noted that most or all of the conference sessions will be recorded, and indicated the recordings will be made available to the attendees for up to 90 days after the end of the conference.

Erin Austin (SOMB Staff) announced the following:

- Erin Austin noted that the new language included in the Adult Standards Introduction and the new Guiding Principle on cultural competency, that were voted on last month, are now ratified as there was no public comments received. She indicated that these sections will be added to the Adult Standards after this meeting.
- Erin Austin presented the Use Immunity Flow Chart for Section 3.162, and noted that this will be added to Appendix S if there are no concerns with the flow chart process.
- Erin Austin noted that the updated variance agreement for tele-mental health went out two months ago and again recently with a deadline of May 31, 2021. She asked that those who have not completed this agreement to do so immediately. Erin Austin noted this includes all clinical supervisors and providers who are intending on having tele-mental health sessions or continuing with e-therapy so there is no lapse in service to clients.
- Erin Austin indicated that an email blast is sent out after each SOMB meeting, along with the quarterly newsletter and other emails on various topics to include ratifications and public comments. She asked that those who are not receiving these emails, to contact her, Raechel Alderete, or Marina Borysov.
- Erin Austin noted that the weekly 1-hour Technical Assistance training has been moved to the 2<sup>nd</sup> Friday of each month (for treatment providers only) and the 4<sup>th</sup> Friday of each month (for everyone.) She mentioned that Marina Borysov will email the discussion topics for these technical assistance hours ahead of time.

Chris Lobanov-Rostovsky (SOMB Staff) announced the following:

- Sunset Review Hearing Update – He reviewed that the first hearing was held on May 12<sup>th</sup>, and noted that the hearing recording is available on the Colorado Legislative (Colorado Assembly) website. Chris Lobanov-Rostovsky indicated that this was a lively hearing, with many stakeholders present and many testimonies given. He went on to indicate that there was much discussion regarding future changes and direction of the SOMB. Chris Lobanov-Rostovsky mentioned that Kim Kline, Dr. Carl Blake, and Christina Ortiz-Marquez from the SOMB were present, and noted that the Sunset Bill will most likely be written at the next hearing, which is tentatively scheduled for Wednesday, May 26<sup>th</sup>. He indicated that the formal Sunset review was given by Brian Tobias in the House Judiciary at the May 12<sup>th</sup> hearing, and noted Mr. Tobias reviewed the five recommendations made by the Department of Regulatory Agencies (DORA.) Chris Lobanov-Rostovsky mentioned that the House Judiciary Committee heard testimony from 25 individuals, with a variety of perspectives. He indicated that the House Judiciary voted to move the Sunset Bill forward as written with the five recommendations, and noted that the bill will return to the House Judiciary to discuss any amendments or changes, and noted it will be presented at the May 26<sup>th</sup> hearing. Chris Lobanov-Rostovsky mentioned that there will be in-person and virtual attendance capabilities for this next hearing. He went on to discuss the draft bill process after the May 26<sup>th</sup> hearing which includes approval by the House Judiciary, then the bill will move to Appropriations, and the full House, and then the Senate Judiciary and the same process as the House. Chris Lobanov-Rostovsky indicated that after the draft bill is completed, the process will move forward rather quickly, and mentioned that there may be further amendments to the Sunset Bill.

**Board Announcements:**

None

**Audience Announcements:**

None

**APPROVAL OF APRIL MINUTES – (Attachment #1)**

***Lisa Mayer (SOMB Member) moved to approve the April Minutes as presented.  
Gregg Kildow (SOMB Member) 2<sup>nd</sup> the motion.***

No further discussion from the SOMB or the audience.

Elliot Moen reminded the audience not to participate in the vote, and asked the SOMB members to click "submit" to ensure their vote is recorded.

**Motion to approve the April Minutes as presented: Lisa Mayer; Gregg Kildow 2<sup>nd</sup> (Question #1)**

**19 Approve      0 Oppose      0 Abstain      Motion Passes**

**APPROVAL OF AGENDA:**

The Agenda was then approved by consensus.

**VICTIM REPRESENTATION IN THE DEPARTMENT OF CORRECTIONS (DOC)(Presentation) – (No Attachment) – Tara Saulibio, DOC**

Tara Saulibio, (Victim Liaison DOC SOTMP) noted there will be a time for questions at the end of this presentation. She indicated that she is new to the DOC Sex Offender Treatment and Management Program (SOTMP) and is working to build relationships and collaboration. Tara Saulibio then reviewed her past experience and achievements, and presented a review of who she is and the work she will be doing.

The following information was introduced during this presentation:

- SOTMP 101
- Who Tara Saulibio works with
  - Work with Clients/People who have caused harm
    - Provides feedback in groups, on assignments related to victims
    - Teaches victim sections of the SOTMP curriculum
  - Work with Victims/Survivors and people who have experienced harm
    - Attends Parole hearings and provide victim support
    - Provides resources regarding therapy, trauma, etc.
    - Informs when a person who harms them is in treatment
    - Collaborates with the DOC VSU
  - Work with Providers
    - Encourages providers to use a victim representative as indicated in the Standards
    - Encourages providers to use the victim impact and victim-centered approach to treatment as indicated in the Standards
- As the DOC SOTMP liaison, Tara Saulibio is an avenue for victim representation in treatment in order to have a victim-centered approach
- Tara Saulibio reviewed what her role entails as the victim representative. Tara Saulibio indicated that she offers the following services:
  - Provides education about victim impact
  - She offers victim-related consultation
  - She serves as the victim representative during staffings
  - She provides victim work references to the SOMB
  - She imparts/imbues victim centeredness
- Tara Saulibio discussed her future work:
  - SOTMP Victim Basic Training

- Curriculum Update
- Colorado Advocate Certification Program (CACP) Application Assistant

Tara Saulibio (Presenter) shared her personal information in order to collaborate more with the SOMB, victim representatives, and treatment providers. She asked those survivors who are open to speaking about their experience to get in touch with her.

**Board Discussion:**

Allison Boyd (SOMB Member) asked Tara Saulibio if she works with victims before the offender is in the SOTMP, and if a victim is referred to her before the offender is in SOTMP. Tara Saulibio responded that she is involved with only SOTMP cases. Christina Ortiz-Marquez (SOMB Member) responded that Tara Saulibio would be able to help the victims up to and including when the offender is going through the parole hearing process.

Kari Moore (SOMB Member) asked how offender involvement helps with the victim healing process. Tara Saulibio responded that at this time, the victims will only speak with clinicians. She indicated that talking about their victimization makes more meaning out of their experience. Tara Saulibio indicated that during these sessions with clinicians, questions are answered about their experience, there is open dialogue, there is learning about offender risk factors, how to deal with victim shame, and learning about how to recognize offender manipulation. Tara Saulibio indicated that she has not seen victims actually speaking directly with offenders yet. Allison Boyd (SOMB Member) mentioned a program by Monica Chambers that uses high risk offender and victim (non-sex crimes) dialogue with great results. Tara Saulibio noted that no contact is currently allowed in the DOC between offenders and victims for sex crimes.

Allison Boyd (SOMB Member) thanked Tara Saulibio and the work that she is doing with the DOC, and for Christina Ortiz-Marquez in supporting this new position.

**Audience Discussion:**

An audience member asked if it is detrimental for low or very low risk individuals who are incarcerated for a non-offense technical violation to be incarcerated for years beyond their Parole Eligibility Date (PED) because they cannot get into SOTMP. Christina Ortiz-Marquez (SOMB Member) responded that she will work with this individual off-line.

Xaviera Turner (Audience Member) asked if a victim advocate representative is required on the Community Supervision Team (CST) as per the Standards. Tara Saulibio responded that the Standards indicate the use of a victim representative as appropriate, so there is not always a victim representative. Erin Austin (SOMB Staff) responded that Section 5.000 states that a victim representative shall be included in the CST, and indicated that this individual can be a victim therapist. She noted that this representative's role is to ensure the team stays victim-centered. Erin Austin also indicated that a victim representative does not have to be a part of every staffing, but shall be involved in various aspects of the treatment process, such as during the clarification process.

An audience member asked how polygraph examiners can be more engaged with victim advocates. Tara Saulibio responded that this is outside of her role. Chris Lobanov-Rostovsky (SOMB Staff) suggested that polygraph examiners could be offered cross-training to learn about the resources available to victims.

Dale Jenkins (Audience Member) asked if Tara Saulibio would support the idea that the Victim Representative would have to be DORA licensed as a mental health provider and under the purview of the SOMB. Tara noted that she has no authority on this.

Laurie Kepros (Audience Members) asked Tara Saulibio if has she had any communication with SOTMP clients regarding their own victimization. Tara Saulibio responded that she has not had that opportunity yet, and noted that if this came up in her discussions with the offenders, that she would not explore their other experiences. She indicated this is not her role, and mentioned the need to stay within her victim liaison role for the crime of conviction.

**BREAK: 10:14 – 10:30**

**ADULT STANDARDS GUIDING PRINCIPLES REVISION AND RESEARCH RELATED TO THE GUIDING PRINCIPLES (Action Item) – (Attachment #2) – Kim Kline and Taber Powers, Adult Standards Revision Committee Co-Chairs and SOMB Members**

Erin Austin (SOMB Staff) reviewed the person-first language and the work that the Adult Standards Committee has completed in the Standards. She indicated that a thorough literature review was done with the Committee, and mentioned that additional research has been done regarding labeling and the impacts of labeling on individuals who have committed sex offenses. Erin Austin indicated that the person-first language and the impacts on both the offender and the victim will be included in the Introduction Section and the Guiding Principles. She mentioned that these revisions will be a decision item at the next SOMB meeting, and asked all to take these suggested revisions to their stakeholders for review and feedback.

Elliot Moen (SOMB Staff) gave a general overview of the person-first language literature review and process when being presented to and discussed at the committee level. He noted that a literature review was done to gather research regarding the effects of labeling on individuals who commit sexual offenses. Elliot Moen indicated that the results of that research included not only the effects of labeling, but also included the effects on policy. He then mentioned that a second literature review was done to have a more expansive discussion of labeling to specifically include the effects of general criminal justice labels, sex offense specific field labeling, educational system labeling, learning disability labeling, and general psychology labeling, and how labels impact these various systems. Elliot Moen gave examples of the outcomes of this literature, and indicated that the general outcome was that person-first labeling (neutral) had better outcomes than the use of the previous labeling terminology (negative labeling).

Taber Powers (SOMB Member) noted that these committee discussions have occurred over several months and included additional research requests. He indicated that the Committee found that negative labeling has a negative rehabilitation outcome. Taber Powers noted that the Committee discussion revolved around changing the labeling language while still being victim-centered. Kim Kline (SOMB Member) also indicated that the Committee agreed that a change in terminology would be appropriate if it lowers the risk to re-offend.

Erin Austin (SOMB Staff) reviewed the new Guiding Principle language that addresses accountability and labeling. She pointed out the new language indicates the need for a person who has committed a sexual offense to be accountable for their behavior, while still being committed to reducing recidivism rates. Erin Austin reviewed the equity, diversity, and inclusion questions that will now be used when creating standards and policy. She noted that these questions were presented to the Adult Standards Revisions Committee for use when revising the Standards. Erin Austin indicated that there is limited research that specifically addresses the label of "sex offender," and mentioned that research indicates that negative labeling does have a negative impact on rehabilitation. She concluded by mentioning that the Committee agreed that a change in language is indicated, but noted that they will continue to search for language and terminology that will have a lower negative impact.

Chris Lobanov-Rostovsky (SOMB Staff) reiterated what Erin Austin mentioned regarding the accountability and labeling Guiding Principle, and noted that next month there will be a vote on accepting or rejecting this Guiding

Principle. He noted that if this Guiding Principle is approved, then the Committee will work on replacement terminology in sections that are not prescribed statutorily, and will be brought back to the SOMB for approval. Chris Lobanov-Rostovsky indicated that the Juvenile Standards are currently using person-first language. He noted that the term "sex offender" will not change in the sections of the standards that are prescribed statutorily, or in the title of the Standards. Chris Lobanov-Rostovsky mentioned that the change in terminology will be crafted so as not to minimize the accountability of offenders. He indicated that terminology used in cited research will be included in the sections of the Standards that use that particular research.

Erin Austin (SOMB Staff) noted that this guiding principle and research was done in a very balanced and deliberate way to address the concerns of all individuals who will be impacted by a change in language or labeling terminology.

Chris Lobanov-Rostovsky (SOMB Staff) noted in the 2<sup>nd</sup> sentence of the Guiding Principle the word should was included to support the commitment for people working with adults who have committed sexual offenses to be mindful of the impacts of terminology and labels, and should avoid the use of the "sex offender" label.

Judge Kopcow (SOMB Chair) asked all to take this information back to their stakeholders for future discussion.

#### **Board Discussion:**

Allison Boyd (SOMB Member) asked if new terminology will be discussed at the next committee meeting or only at the SOMB meeting. Erin Austin (SOMB Staff) responded that the hope is that the SOMB will determine what direction the Committee should proceed to have complete discussions of changes in terminology. Allison Boyd asked if there will be a vote on this Guiding Principle at the next SOMB meeting. Chris Lobanov-Rostovsky (SOMB Staff) responded that the vote will be to have this Guiding Principle, but the SOMB will not vote on the actual terminology until there is complete discussion and recommendations. He indicated that when the new terminology is finally approved, then that change will be made throughout the appropriate sections of the Standards and this Guiding principle.

#### **Audience Discussion:**

Dale Jenkins (Audience Member) included the website address to ATSA's statement on labeling terminology in the chat.

#### **ADULT STANDARDS 2.000, 3.000, 5.700, AND 7.000; AND JUVENILE STANDARDS 2.000, 7.000, AND 11.000 CITATION DOCUMENTATION (Decision Item) – (Attachment #3) – DCJ Staff**

Chris Lobanov-Rostovsky (SOMB Staff) reviewed the process and each document regarding the citation documentation. He noted that this agenda item is a documentation and support process for the work that has been done including citation documentation. Chris Lobanov-Rostovsky mentioned that the research literature has previously been reviewed, and noted that the audit indicated the need to show the work that was done when citing research. He noted that there is some research that directly supports sections of the Standards, and indicated that there are sections that are more procedural related. He also noted that there are statutory prescriptions in the Standards, and mentioned that those areas that are statutorily mandated have been footnoted. Chris Lobanov-Rostovsky noted that there are also professional best practice guidelines, and he indicated that those have also been referenced. He mentioned that all the research reviewed will be posted in the document repository.

Chris Lobanov-Rostovsky (SOMB Member) gave an overview of the following research and statutory citations:

- Adult Section 2.000 (Evaluations)

- Adult Section 3.000 (Treatment Provider Section)
- Adult Section 5.700 (CST) Chris Lobanov-Rostovsky noted that the failure to include this research list last month was an oversight.
- Adult Section 7.000 (Continuity of Care)
- Juvenile Section 2.000 (Evaluations)
- Juvenile Section 7.000 (Continuity of Care)
- Juvenile Section 11.000 (Informed Supervision)

**Board Discussion:**

Carl Blake (SOMB Member) thanked Chris Lobanov-Rostovsky and Elliot Moen for adding the clarification language he suggested in the research citation summary documents.

**Audience Discussion:**

Dale Jenkins (Audience Member) asked for clarification about the dates on the top left-hand corner of the research summaries. She asked how it will be noted when this particular research is reviewed. Chris Lobanov-Rostovsky responded that a document is being created that will show when all standards are reviewed and approved. He noted that the review date was not included in the summaries at this time.

Dale Jenkins (Audience Member) suggested inserting a statement that indicates that the date on the document is not the date that the committee reviewed the research. Chris Lobanov-Rostovsky noted that the SOMB will take her suggestion under advisement. He noted that in the future all those dates will be included. Dale Jenkins asked for an update of when all the sections will be completed. Chris Lobanov-Rostovsky responded that there is a draft of this information, and indicated this will be available by the end of the month. Erin Austin (SOMB Staff) noted that she is working on this document, and mentioned that it is near completion.

***Carl Blake (SOMB Member) moved to approve the SOMB Adult and Juvenile Standards Sections as presented.***

***Kim Kline (SOMB Member) 2<sup>nd</sup> the motion.***

Carl Blake (SOMB Member) cautioned against going back retrospectively and adding the date when the research was reviewed due to the fact that there are many instances where the committees review research numerous times.

**Motion to approve the SOMB Adult & Juvenile Standards Sections as presented: Carl Blake; Kim Kline 2<sup>nd</sup> (Question #2)**

<b>19</b>	<b>Approve</b>	<b>0</b>	<b>Oppose</b>	<b>0</b>	<b>Abstain</b>	<b>Motion Passes</b>
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Jeff Shay voted Yes via the Chat function

**LUNCH BREAK: Deferred**

**ADULT STANDARDS GUIDING PRINCIPLES, AND SECTION 1.000, 5.000, 8.000, AND 9.000; AND JUVENILE STANDARDS INTRODUCTION AND GUIDING PRINCIPLES, SECTION 1.000, 3.000, 5.000, 6.000, 8.000, 9.000, AND 10.000 CITATION DOCUMENTATION (Action Item) -**

**(Attachment #4) – DCJ Staff**

Chris Lobanov-Rostovsky (SOMB Staff) indicated that this footnote and research work will finish up the citation work, except Section 4.000 (for both Adult and Juvenile Standards.)

He reviewed the research and statutory footnote work done as follows:

- Adult Standards Guiding Principles (the Introduction section has been previously updated)



- Adult Standards & Juvenile Standards Section 1.000 (Pre-Sentence Investigations – primarily statutorily mandated)
- Adult Standards Section 5.000
- Adult & Juvenile Standards Section 8.000 (Victim Impact/Victim Centeredness)
- Adult Standards Section 9.000 (Plethysmography)
- Juvenile Standards Introduction (Statutory based)
- Juvenile Standards Guiding Principles
- Juvenile Standards Section 1.000 (PSI)
- Juvenile Standards Section 3.000 (Treatment)
- Juvenile Standards Section 5.000 (Multi-Disciplinary Team - MDT)
- Juvenile Standards Section 6.000 (Polygraph) Elliot Moen (SOMB Staff) reviewed that this section also follows the American Polygraph Association (APA) guidelines.
- Juvenile Standards Section 8.000 (Victim Impact/Victim Centeredness)
- Juvenile Standards Section 9.000 (Clarification/Contact/Reunification)
- Juvenile Standards Section 10.000 (Community Supervision – statutorily mandated)

Judge Marcelo Kopcow (SOMB Chair) asked all attendees to give this information to their stakeholders, and noted this will be a decision item at next month's SOMB meeting.

**Board Discussion:**

None

**Audience Discussion:**

None

**AUDIT COMPLIANCE (Presentation) – (No Attachment) – Marina Borysov, DCJ, and Chris Lobanov-Rostovsky, DCJ**

Marina Borysov (SOMB Staff) noted that the Legislative Audit Item 1B (research citations) is very close to being complete. Chris Lobanov-Rostovsky (SOMB Staff) mentioned that Section 4.000 will have the initial review at the June SOMB meeting with final approval planned in August. He indicated that all other sections will be approved by the end of June.

Chris Lobanov-Rostovsky (SOMB Staff) noted that the Sunset Bill hearing will be on Tuesday, May 25<sup>th</sup> at 1:30 pm.

**Board Discussion:**

None

**Audience Discussion:**

None


**Adjourn: 11:55 pm**

Respectfully,  
Jill N.  
Trowbridge

Digitally signed by Jill N.  
Trowbridge  
Date: 2021.06.21 11:38:14  
-06'00'

Jill Trowbridge  
Program Assistant

Date



Kimberly Kline

6/21/21

Date Chair of the SOMB

Event Name	Event Start Date	Event Start Time	FirstName	LastName	Motion to approve the April minutes(9:31 am / 9:33 am)	Motion to approve the 7 standards Citation documentations as presented(11:29 am / 11:30 am)
SOMB Meeting	May 21, 2021	9:00 am Denver	Allison	Boyd	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Angel	Weant	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Carl	Blake	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Christina	Marquez	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Glenn	Knipscheer	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Gregg	Kildow	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Jeff	Shay	Yes	Yes - via Chat
SOMB Meeting	May 21, 2021	9:00 am Denver	Jesse	Hansen	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Kari	Moore	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Kathryn	Heffron	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Katie	Abeyta	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Kimberly	Kline	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Lisa	Mayer	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Marcelo	Kopcow	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Michelle	Simmons	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Rick	May	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Robin	Singer	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Sharon	Holbrook	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Steve	Moreno	Yes	Yes
SOMB Meeting	May 21, 2021	9:00 am Denver	Taber	Powers	N/A	N/A

<i>Allison Boyd left the meeting at:</i>	<i>9:07 AM</i>
<i>Allison Boyd returned to the meeting at:</i>	<i>9:26 AM</i>
<i>Gregg Kildow left the meeting at:</i>	<i>10:34 AM</i>
<i>Gregg Kildow returned to the meeting at:</i>	<i>10:38 AM</i>
<i>Kathy Heffron arrived to the meeting at:</i>	<i>9:28 AM</i>
<i>Michelle Simmons left the meeting at:</i>	<i>9:06 AM</i>
<i>Michelle Simmons returned to the meeting at:</i>	<i>9:10 AM</i>
<i>Rick May left the meeting at:</i>	<i>11:05 AM</i>
<i>Rick May returned to the meeting at:</i>	<i>11:13 AM</i>
<i>Robin Singer left the meeting at:</i>	<i>10:26 AM</i>
<i>Robin Singer returned to the meeting at:</i>	<i>11:10 AM</i>
<i>Sharon Holbrook left the meeting at:</i>	<i>10:15 AM</i>
<i>Sharon Holbrook returned to the meeting at:</i>	<i>10:21 AM</i>
<i>Steve Moreno left the meeting at:</i>	<i>9:09 AM</i>
<i>Steve Moreno returned to the meeting at:</i>	<i>9:20 AM</i>
<i>Taber Powers arrived to the meeting at:</i>	<i>10:31 AM</i>
<i>Taber Powers left the meeting at:</i>	<i>11:03 AM</i>